

# **Equality and Future Generations Evaluation**

Name of the Officer Mark Hand	Please give a brief description of the aims of the proposal
Name of the Officer Mark Hand  Phone no: 07773 478579 E-mail: markhand@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal  Regeneration funding and delivery 22/23 to 24/25  The Welsh Government created the Transforming Towns funding scheme in 2020 to support its priority of town centre regeneration. The Council's recently formed regeneration team has been working with colleagues and stakeholders to identify a programme of regeneration projects and has sought to identify how these might be prioritised and funded over the next three years. The Council's ambition, and that of the communities it represents, far outstrips the resources and funding available to deliver everything, and therefore decisions on priorities and sequencing are required.  The purpose of the Cabinet report is to secure agreement to the indicative package of Placemaking Grant projects for which Welsh Government Transforming Towns funding will be sought over the next three years, and the proposed development of 'Placemaking Plans' for
	Monmouth, Magor and Abergavenny. This will allow regeneration activity and business support to progress on smaller projects. It is proposed that a decision on strategic projects is deferred until the Autumn of 2022, by which time the Council should have received a decision on its bids for Levelling Up Funds. In addition, alignment can be assessed against the emerging new Corporate Plan.
Name of Service area: Placemaking, Highways and Flooding	Date 6 <sup>th</sup> July 2022

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The grant proposals will support the regeneration of town centres, helping to retain locally accessible services in thriving businesses. Enabling communities to safely access local shops and services will benefited those who are without internet access or who cannot travel far to shop/use amenities: these issues disproportionately affect older people. High Streets can be enhanced with planters, parklets and outdoor trading spaces, improved public realm and attractive buildings. Placemaking will providing thriving places that are pleasant to dwell in, both supporting local businesses and helping those who are lonely, which may disproportionately affect elderly people who are widowed.	None	Parklets and planters provide additional street seating allowing people with limited mobility, expectant or new parents or young children to rest.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	The grant proposals will support the regeneration of town centres, helping to retain locally accessible services in thriving businesses. Enabling communities to safely access local shops and services will benefited those who are without internet access or who cannot travel far to shop/use amenities: these issues disproportionately affect people with disabilities.	Changes to the public realm can be disorientating for people with sight difficulties and visual impairment and could be distressing for people with severe autism.  Planters, parklets and outdoor trading areas pose potential obstacles to those with visial impairments or mobility difficulties. Care will therefore been taken with the siting of these areas.	Parklets and planters provide additional street seating allowing people with limited mobility, expectant or new parents or young children to rest.  Careful consideration will be given to the needs of people with disabilities before implementing any changes.
Gender reassignment	.No impact	No impact	-
Marriage or civil partnership	No impact	No impact	-
Pregnancy or maternity	Parklets and planters provide additional street seating allowing people to rest and feed children.	Planters, parklets and outdoor trading areas pose potential obstacles to those with pushchairs or prams. Care will therefore been taken with the siting of these areas.	Parklets and planters provide additional street seating allowing people with limited mobility, expectant or new parents or young children to rest.
Race	No impact	No impact	-
Religion or Belief	No impact	No impact	-

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sex	Retail and hospitality businesses provide a significant number of valued job opportunities. Supporting people to shop locally and buy goods and services locally supports the retention of those jobs. Data suggests the majority of these jobs are done by females.	No impact	Changes to the public realm will consider matters such as lighting to ensure that everyone is safe and feels safe. Feeling unsafe at night disproportionately affects females.
Sexual Orientation	.No impact	No impact	Changes to the public realm will consider matters such as lighting to ensure that everyone is safe and feels safe.

#### 2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Socio-economic Duty and Social Justice	The Social Justice strategy focuses on three main areas: tackling loneliness and isolation; tackling poverty and promoting equitable economic prosperity; and giving children the best start in life.	None	Parklets and planters provide additional street seating allowing people with no outdoor space at home a safe outdoor space to meet family and friends.
	People on low incomes or in poverty may not have internet access or be able to make non-cash payments. Supporting our High Streets will enable everyone to access a range of shops and services locally.		
	Retail and hospitality businesses provide a significant number of valued job opportunities. Supporting people to shop locally and buy goods and services locally supports the retention of those jobs.		

3. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal?  Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	The grants provide opportunities to create a safe and attractive environment for shoppers and visitors to support local businesses. Creating such an environment is widely used to support retail, services, hospitality outlets which in turn attracts businesses and subsequent employment whilst adding to the general appearance of prosperity and vitality in a town centre. Providing the infrastructure to enable citizens to enable communities to thrive and support local businesses.	A marketing campaign is proposed to promote the grant opportunities to local businesses.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	The grants support proposals to create a safer environment for pedestrians and cyclists and will hopefully encourage active travel instead of car use. The planters provide additional trees and flowers for pollenators. Improvements to green infrastructure, pedestrianisation, and cycle ways will raise awareness of biodiversity and climate change issues and encourage positive participation.	WG funding has been secured for wider active travel improvements and for regeneration enhancements and grants to support local businesses.
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	The grants support opportunities to prioritise pedestrians and cyclists as well as support businesses. Active travel is being promoted and supported by government as a way to engender a heathier lifestyle.	Improved place-making and green infrastructure will provide the opportunity to increase physical activity and support physical and mental well-being and support Active Travel.
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	To be successful our High Streets need to be safe and attractive for residents, workers and visitors. The grants will help businesses adapt to the changing role of the High Street.	

Well Being Goal	Does the proposal contribute to this goal?  Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Measures to support local businesses, ensure pedestrian safety and to encourage active travel will encourage people to adopt a more healthy lifestyle through walking and cycling, as well as ensuring amenities and services are successful and therefore remain accessible locally.	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Monmouthshire is a county of historic market towns blessed with high quality independent traders and tourism attractions. As such, it is important that our towns and villages are safe and attractive to visitors and tourism, being places where people are safe and confident visiting and spend time. Improved access and facilities can raise awareness of culture, heritage and the Welsh language and encourage positive participation.	
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Monmouthshire has a greater proliferance of small businesses than any other county in Wales. Creating an environment to support those seeking to invest or expand in retail thereby adding to the prosperity of our towns benefit from this project. Improved access and facilities can enable citizens to fulfill their potential, whatever their background or circumstances.	Effective dialogue has been started with a newly formed disability action group in Chepstow, along with similar existing groups in other parts of the County. This helps ensure decisions fully consider the needs of those with disabilities.

## 4 Policy making and the Welsh language.

How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
Policy Making  Effects on the use of the Welsh language,  Promoting Welsh language  Treating the Welsh language no less favourably	Co-produced Placemaking Plans will be translated when adopted. Consultation will be bilingual.	No negative impact	-
Operational  Recruitment & Training of workforce	n/a	n/a	-
Service delivery  Use of Welsh language in service delivery  Promoting use of the language	Signage will be proportionate to avoid physical and visual clutter. It will be bilingual to comply with Welsh language standards and to promote our local heritage.	No impact	Information to market and promote the regeneration projects will be bilingual.

## 5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Long Term	Balancing short term need with long term and planning for the future	Improved access and facilities within town centres and green infrastructure short term will assist with medium- and longer-term priorities of health, wellbeing and carbon reduction.	
Collaboration	Working together with other partners to deliver objectives	The existing Placemaking Plans have been, and new Placemaking Plans will be, drafted in collaboration with County Councillors, Town and Community Councils and business representatives sitting on the Business Resillience Forum and by the take-up of previous grant funding opportunities and associated feedback. There will be community engagement too.	
Involvement	Involving those with an interest and seeking their views	The prioritisation list has been informed by ideas and feedback from County Councillors, Town and Community Councils and business representatives sitting on the Business Resillience Forum and by the take-up of previous grant funding opportunities and associated feedback.	

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Prevention	Putting resources into preventing problems occurring or getting worse	The proposals focus on supporting our High Streets in a post-pandemic climate. Measures being proposed will have wider health benefits longer term as more citizens will have access to improved facilities, green infrastructure, cycle ways, etc thus reducing the further deterioration in town centres, reducing car reliance, reducing carbon footprint and improving wellbeing.	
Integration	Considering impact on all wellbeing goals together and on other bodies	Improved infrastructure including access for cyclists and pedestrians will reduce carbon emissions, rural isolation and rural poverty.	

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	During the delivery of the programme of activities, safeguarding will be at the forefront to ensure that any future service delivery promotes the well-being of children and vulnerable adults, preventing them from being harmed and protecting those who are at risk of abuse and neglect.	Any negative impacts can be mitigated if suitable safeguarding strategies are put in place.	

Corporate Parenting	During the delivery of this programme of	As above.	
	activities the needs of any 'looked after'		
	children will be considered to ensure any		
	future service delivery protects their welfare.		

#### 7. What evidence and data has informed the development of your proposal?

Monmouthshire County Council Corporate Plan 22 for '22

- Shop vacancy data and town centre footfall data
- Active Travel consultation on integrated network maps 2021
- Monmouthshire Local Public Service Board plan priorities and community engagement identifying issues facing our communities
- Future Wales 2040 and the adopted Monmouthshire Local Development Plan 2011-2021
- Llwybr Newydd
- Existing and emerging 'Placemaking Plans'
- 8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The grant funded projects will support our high streets, ensuring we have vibrant and vital town centres which retain amenties to serve our communities and are attractive to tourists and visitors.

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Review take up of different grant opportunities, promote to local businesses and stakeholders	Ongoing	Regeneration Manager
Seek to co-produce new Placemaking Plans in Monmouth, Magor and Abergavenny	22/23 onwards	Regeneration Manager

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Cabinet report	11 <sup>th</sup> July 2022	